



# MyFutureVT

 Advance Vermont



Scan for these slides!

## | MyFutureVT: Connecting Students with Career & Education Resources

**Kate Gluckman, Director of Serve Learn Earn**

**Tom Cheney, Executive Director of Advance Vermont**



# Workshop Goals

- Learn from peers about how they lead career/education exploration
- Our approach to speaking with and supporting career/education seekers
- Deep dive into MyFutureVT
- Brainstorm how you can use MyFutureVT
- Learn about opportunities to engage youth in the climate workforce



# Advance Vermont

Advancing the civic and economic vitality of Vermont by ensuring every Vermonter **sees and pursues** a career and education pathway that helps them meet their goals.

- Empower Vermonters to make informed choices about career and education
- Harness data and best practice to inform policy that expands access to career and education



Apprenticeship



Badge



Certificate



Certification



Degree



Diploma



License



Micro-Credential

# Serve Learn Earn

A statewide workforce development collaborative creating pathways to high-quality jobs and affordable education. Our partners provide paid service and learning opportunities for Vermonters fourteen years and older.

## SLE believes:

- Workforce development & education are one and the same and require a wholistic approach to growth and learning!
- WFD starts in middle school!
- Summers are a critical time for youth to explore careers and engage in professional experiences!
- Great career options for students coming out of HS that don't require college and can be accessed through short term training!



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# Group Brainstorm Time

Consider following questions & prepare to report back.

- What career and education exploration tools is your school using?
- How do you use them for your own information gathering and learning?
- How do you use them with students?



Vermont's free one-stop shop for  
education and career resources.



# 3 Entry Points.

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Every user will have different goals.  
Our hope is to meet them where they are.



EXPLORE CAREERS



FIND TRAINING AND EDUCATION



GET SUPPORT

# MyFutureVT

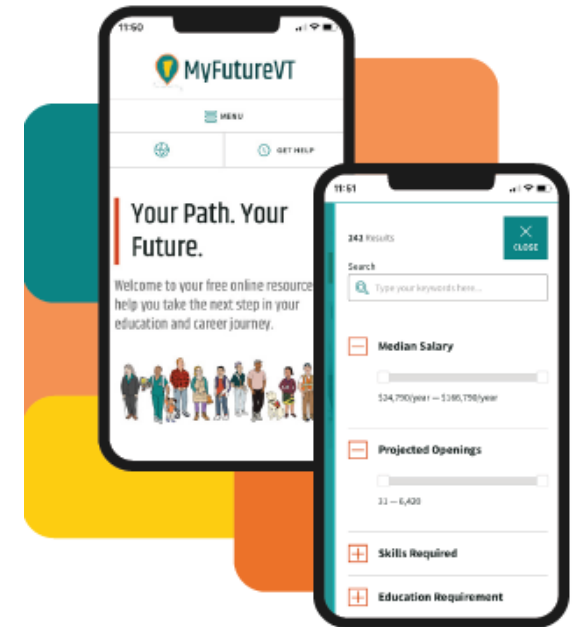
Designed with the User at the Center.



**Target Audience:** Job seekers, prospective students, and navigators; all Vermonters but especially disadvantaged populations

**Designed to be:**

- Accessible for people with disabilities and is written at an 8<sup>th</sup> grade reading level, and is available in top 8 spoken languages
- Optimized for mobile devices
- Bright, colorful and engaging



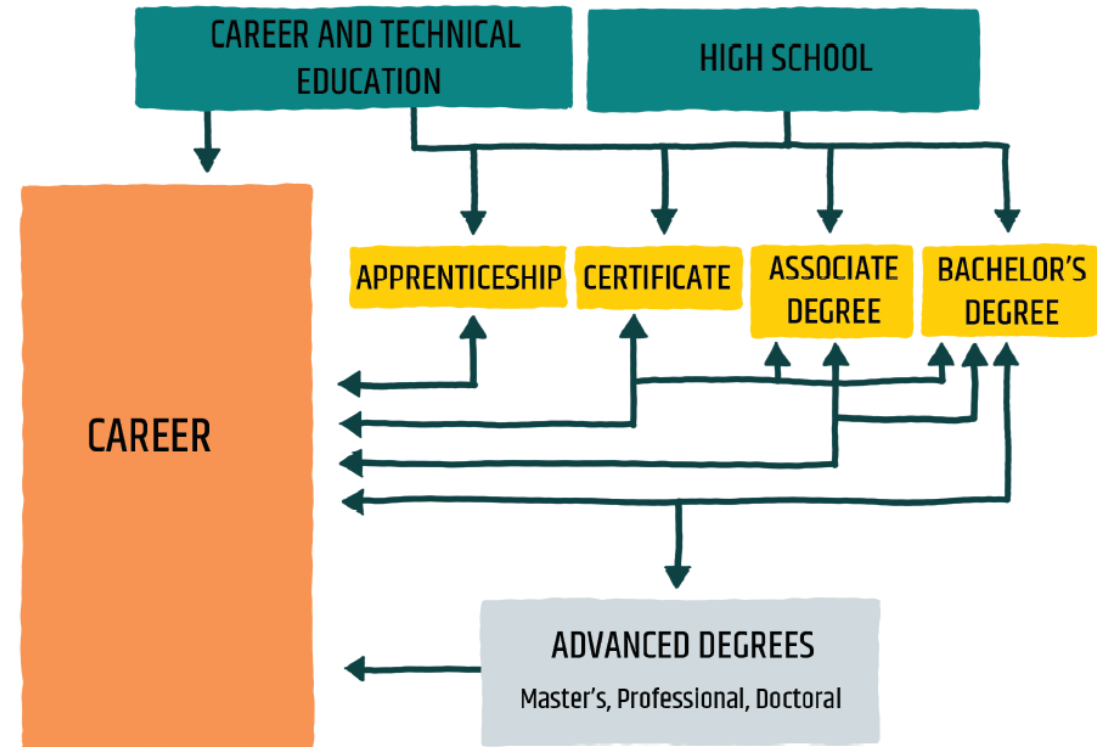


# Dialing it in.

## User Centered Language & Tone

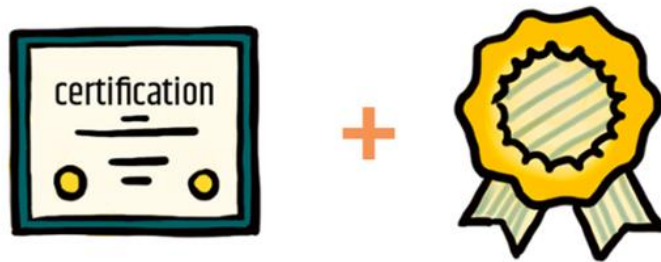
1. Emphasize empowerment and choice
2. Focus on inclusive language
3. Consider the end goal
4. Reinforce the variety of credentials
5. Introduce stackable credentials

5 Tips for Talking About Education and Training After High School

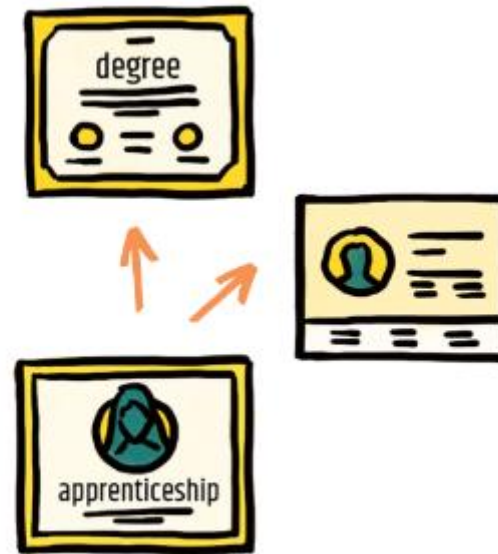


# No Need to Pick Just One: Stack Them!

Build depth and breath of knowledge



Horizontal

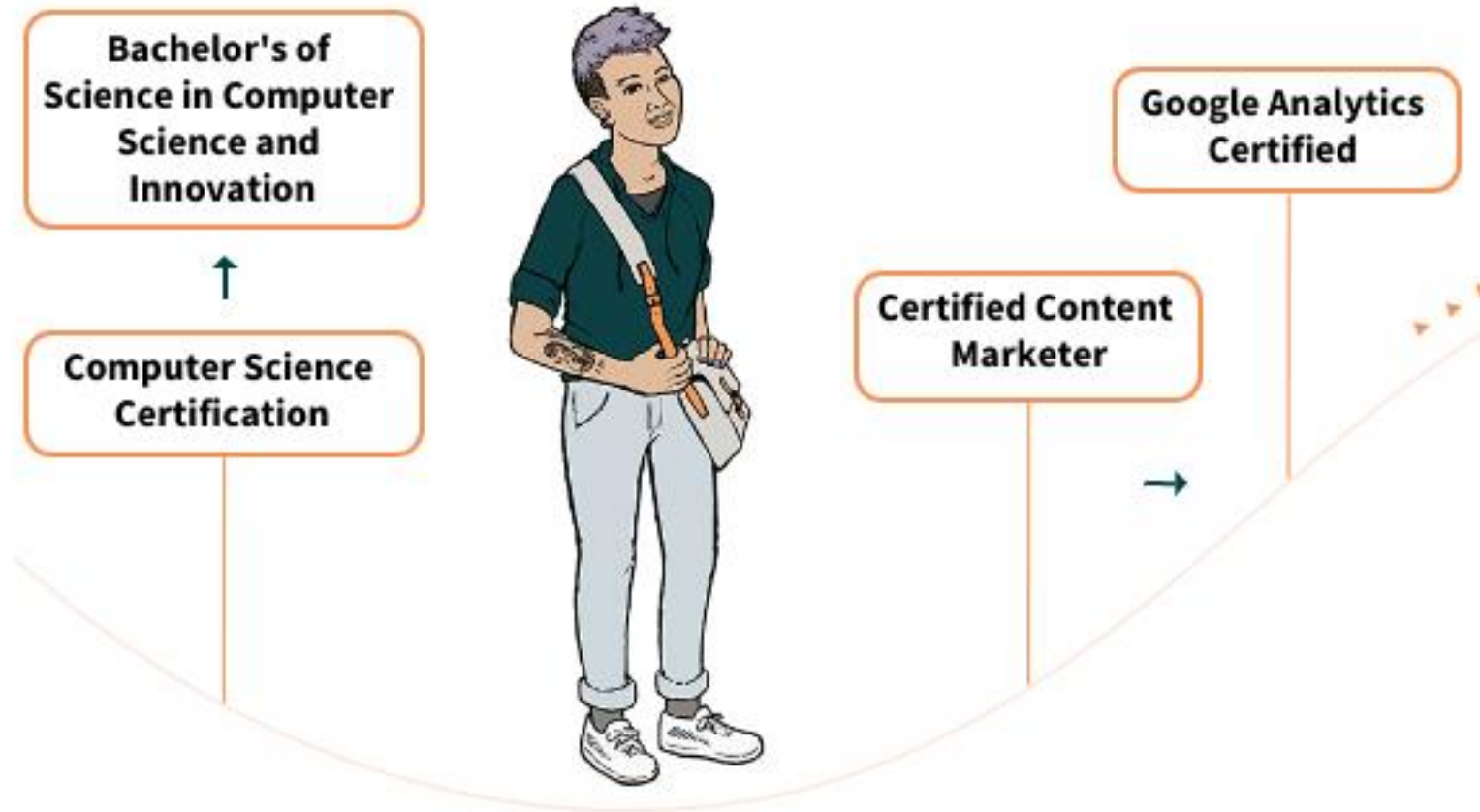


Hybrid



Vertical

# No Need to Pick Just One: Stack Them!



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# Group Brainstorm Time

Consider following questions & prepare to report back.

Think about the messaging approach on MyFutureVT

- What resonates?
- What's missing?
- What works for you?



# Home Page



EXPLORE CAREERS

FIND EDUCATION AND TRAINING

GET SUPPORT



GET HELP

## Your Path. Your Future.

Welcome to your free online resource to help you take the next step in your education and career journey.



EXPLORE CAREERS ▶



FIND EDUCATION AND TRAINING ▶



GET SUPPORT ▶

# Home Page



## What is MyFutureVT?

There is a pathway for you, and MyFutureVT is here to help you find it. Learn more about this website and who has helped make it possible.

[LEARN MORE](#)



## Step-By-Step Guides

Just getting started? Great!

We created step-by-step guides to help you navigate taking the next step in your education and training or career journey.

[GET STARTED](#)



## Stories and Tips

Looking for more information on certain topics to help guide your career and education journey? Check out our blog for helpful tips and stories of real Vermonters.

[VIEW OUR BLOG](#)



MyFutureVT.org



Advance Vermont

# Blog

Discover tips and stories to help with your job search, education exploration, and more.



## Becoming a CNC operator

Daryl shares his journey to becoming a CNC operator at Vermont Precision Tools in Swanton, Vermont.

CAREER CHANGE , CAREER PATHWAYS , REAL VERMONTERS



## Curious about a career in the forest economy?

Do you love to work outdoors? Enjoy making things with your hands? Love to drive big [...]

CAREER PATHWAYS , RESOURCES



## LGBTQ+ resources on and off campus

# Career Exploration & Preparation

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1. Database of top 500 careers in Vermont
2. Strength & interest assessments
3. Exploration tools
4. Job search tips and jobs boards



EXPLORE CAREERS



FIND TRAINING AND EDUCATION



GET SUPPORT



# Discover Your Strengths and Interests

**JUMP TO:** [Career Interest Profiler](#) | [Personality Profiler](#)

We all have different strengths and interests. Knowing yours can help you start planning your future.

These quizzes should be used only as a starting point. Personal [career help](#) is also available in Vermont.

## Career Interests

### What type of work would you like to do?

Rate your interest in different job tasks with the [O\\*Net Interest Profiler](#). This quiz will tell you how your answers match with six job categories.

The categories are: realistic, investigative, artistic, social, enterprising, and conventional. Learn more about these categories, [here](#).

Estimated time: **10-15 minutes**.

# Exploring a Career...in the Summer?

There are many programs that can provide students with career experience, training, credentials, often while earning a paycheck!

## See If A Job Fits

### Service Learning

Service learning is the concept of learning a new skill while doing something that helps others or the environment. It is a great way to explore careers and build your skills. The Serve Learn Earn initiative provides paid service and learning opportunities for Vermonters fourteen years and older. Many programs take place during the summer—the perfect time to try out a career.

Serve Learn Earn is a workforce development collaborative creating pathways to high-quality jobs and affordable education. It is a partnership between [ReSOURCE](#), [Vermont Works for Women](#), [Vermont Youth Conservation Corps](#), and [Audubon Vermont](#). Check out each organization's website to learn more and get involved.



MyFutureVT.org



Advance Vermont

# Pathways to Climate Careers

**JUMP TO:** [Benefits](#) | [Climate Career Examples](#) | [Featured Programs](#) | [Resources](#)

## You can make a difference in your community

Did you know that Vermont does not have enough people working in jobs that fight climate change?

If you care about climate change, think about how your skills could apply to a climate career in Vermont!

## What is a climate career?

Jobs in renewable energy, weatherization, clean heat, clean transportation, and agriculture and forestry that support the climate.

# Careers Database

Explore the top 500 careers in the Vermont, including it's "most promising."

FILTERS RESET 515 Results Search Type your keywords here...

**Accountants and Auditors**  
HIGH PAY, HIGH DEMAND  
OVERVIEW INTERESTS  
\$33 Median Wage 2540 Projected Openings  
LEARN MORE ABOUT JOB

**Actors**  
OVERVIEW INTERESTS  
\$23 Median Wage 42 Projected Openings  
LEARN MORE ABOUT JOB

**Adhesive Bonding Machine Operators and Tenders**  
OVERVIEW INTERESTS  
\$18 Median Wage 40 Projected Openings  
LEARN MORE ABOUT JOB



FILTERS

RESET

515 Results

Search

Type your keywords here...

515 Results

CLOSE

HIGH PAY, HIGH DEMAND



### Accountants and Auditors

OVERVIEW

INTERESTS

\$33

Median Wage

2540

Projected Openings

LEARN MORE ABOUT JOB



### Actors

OVERVIEW

INTERESTS

\$23

Median Wage

42

Projected Openings

LEARN MORE ABOUT JOB



### Adhesive Bonding Machine Operators and Tenders

OVERVIEW

INTERESTS

\$18

Median Wage

4

Projected Openings

LEARN MORE ABOUT JOB



### Administrative Law Judges



### Adult Basic Education, Adult



### Advertising and Promotional

-

#### Median Salary



\$24,440/year — \$208,000/year

+

#### Projected Openings

+

#### Skills Required

+

#### Education Requirement

-

#### Interests

- Conventional - for organized people who like structure and detail-oriented work (89)
- Realistic - for practical people who like hands-on activities and building (190)
- Creating - for artistic people who are original and imaginative (24)
- Social - for caring people who like to help and inspire others (83)
- Enterprising - for persuasive people who are ambitious and leaders (72)
- Thinking - for analytical people who like to investigate and discover (57)


+

#### High Demand

RESET



## Carpenters

 HIGH PAY, HIGH DEMAND

Construct, erect, install, or repair structures and fixtures made of wood and comparable materials, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood floors. May also install cabinets, siding, drywall, and batt or roll insulation. Includes brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways.

 \$23

Median Wage

 4460

Projected Openings

## Skills Required

Are you practical and like hands-on activities and building?

- [Active Listening](#)
- [Coordination](#)
- [Critical Thinking](#)
- [Monitoring](#)
- [Reading Comprehension](#)
- [Speaking](#)



Realistic - for practical people who like hands-on activities and building



## Minimum Level of Education Required High School + Training

There are multiple education and training pathways to prepare for this career. In addition to credentials, employer sponsored training, on-the-job training, and other types of experience can help you get the skills and knowledge you need to be successful.

### Education & Training Programs in Vermont

[Construction Trades & Management Program](#) | [Certificate](#) | [Randolph Technical Career Center](#)

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[Construction Technology Program](#) | [Certificate](#) | [Green Mountain Technology & Career Center](#)

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[Heating, Ventilation & Air Conditioning Program](#) | [Certification](#) | [Green Mountain Technology & Career Center](#)

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[Building Trades Program](#) | [Certificate](#) | [North Country Career Center](#)

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[Carpentry Program](#) | [Certificate](#) | [River Valley Technical Center](#)



# Education & Training Information

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1. Education & training program database
2. Education and training pathways for any stage of life
3. Credential explanations & career connections
4. Cost reduction strategies



EXPLORE CAREERS



FIND TRAINING AND EDUCATION



GET SUPPORT



Explore Careers

Get Started

Search Careers

Career Interest Quiz

Explore a Path

Find a Job

Find Education and Training

Get Started

Search Vermont Programs

Types of Education

What is a Credential?

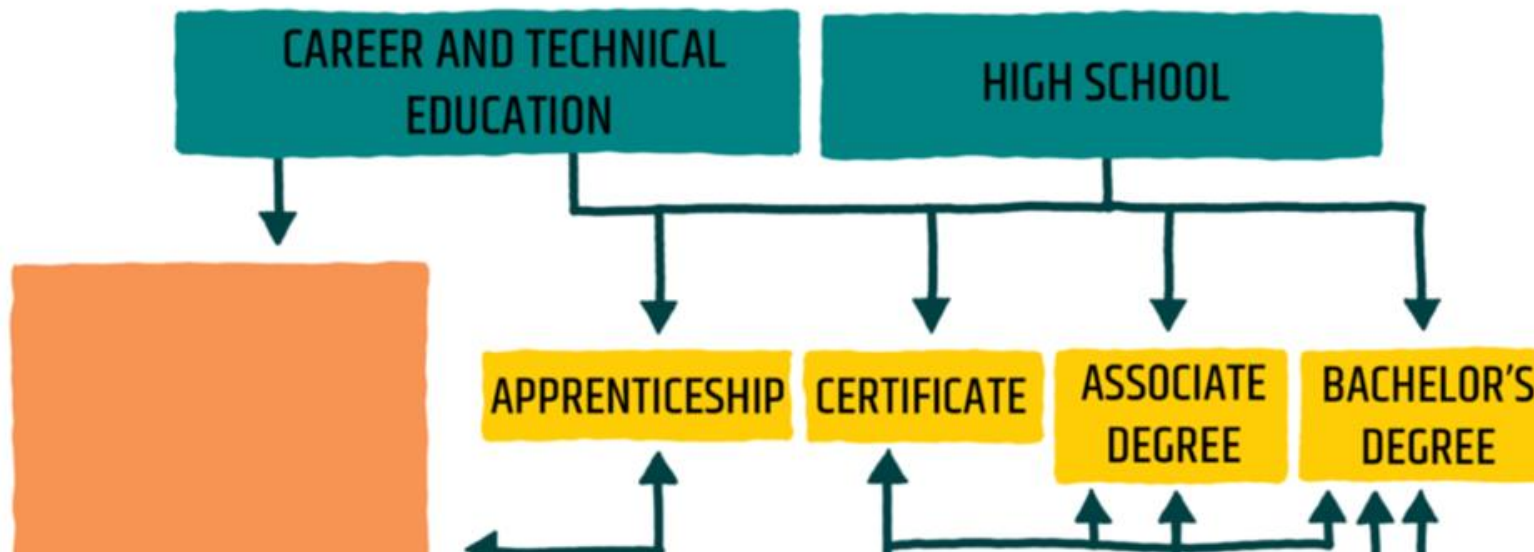
How to Pay

Free Money for 2022-23

# Discover Education and Training Pathways

**JUMP TO:** [Why Education and Training](#) | [Pathways for High Schoolers](#) | [Finish High School or GED](#) | [Pathways After High School](#)

From apprenticeships to degree programs and on-the-job training to certificate programs, there's bound to be an education or training program that works for you and gets you one step closer to your goals.



## Why Education and Training?

- 1. More job opportunities.** Education and training is the best way to build out your skills and increase your chances at being hired. This means more fulfilling job and career options.
- 2. Money, money, money.** Vermonters with education and training after high school make thousands more dollars a year, and your salary will grow with your level of training.
- 3. Invest in yourself.** So many of us have dreams, or goals, or plans that ignite joy and pride. Chase after them, no matter how big or small.

## Flexible Pathways for High Schoolers

High schoolers: you have the ability to make high school what you want it to be. Save time and money by getting a jump start on your college credits or career experience before you've even graduated high school!

### Career and Technical Education

Dual Enrollment

Fast Forward

Early College

Work-Based Learning

High school students in their junior and senior year can enroll at one of the 15 regional career and technical centers to enter a Career and Technical Education (CTE) program. CTE programs offer a chance for you to learn hands-on skills for a career or post-high school training program. Programs may last a for part of the school day or all of the school day, and they will be a combination of academic and technical instruction. You will learn career skills while completing your high school diploma. 9th or 10th graders interested in technical education might be able to try the Pre-tech Exploratory and Foundational programs

**Cost:** Free

[Learn more about Career and Technical Education, see if you are eligible for a CTE program](#), or talk to your school counselor about how to get enrolled.



# Vermont's Education and Training Programs

All of Vermont's most promising careers require education or training after high school, and everything from a certificate to a master's degree can take you one step closer toward your goals.

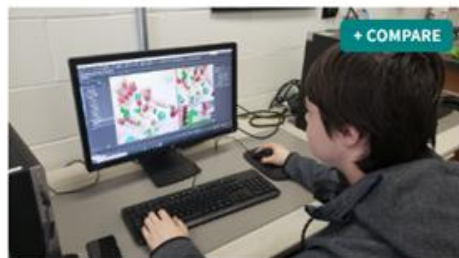
Use the filters to sort by what type of credential it is, which occupations and industries it leads to, how much it costs ([remember — most students do not pay the sticker price](#)), and more.

This collection of programs is continuously growing with information from more colleges, universities, regional technical education centers, and other providers. Keep checking back to see the list expand!

[FILTERS](#) [RESET](#) | 432 Results

Search

[+ COMPARE](#)

## 21st Century Media & Design Program | Certificate

River Bend Career & Technical Center

[LEARN MORE ABOUT PROGRAM](#)[+ COMPARE](#)

## Accounting | Associate Degree

Champlain College

[LEARN MORE ABOUT PROGRAM](#)[+ COMPARE](#)

## Accounting | Associate Degree

Community College of Vermont

[LEARN MORE ABOUT PROGRAM](#)

# Vermont's Education and Training Programs

All of Vermont's most promising careers require education or training after high school, and everything from a certificate to a master's degree can take you one step closer toward your goals.

Use the filters to sort by what type of credential it is, which occupations and industries it leads to, how much it costs (*remember -- most students do not pay the sticker price*), and more.

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Search

Type your keywords here...



21st Century Media & Design Program | Certificate

River Bend Career & Technical Center

LEARN MORE ABOUT PROGRAM



Accounting | Associate Degree

Champlain College

LEARN MORE ABOUT PROGRAM



Accounting

Community College

LEARN MORE

432 Results

CLOSE



Credential Type

- Apprenticeship (5)
- Associate Degree (48)
- Bachelor's Degree (166)
- Certificate (86)
- Certification (51)
- Graduate Certificate (10)
- License (33)
- Master's Degree (28)
- Registered Apprenticeship (5)



Delivery Type



Industries



Estimated Time to Completion (Full Time)



Estimated Time to Completion (Part Time)



Location



Offered By



Total Cost (Before Financial Aid)



✓ COMPARE

# Construction Trades & Management Program | Certificate

## [Randolph Technical Career Center](#)

### Description

This is intended for high school students attending from within the district. College credits may be available as part of this program. Students from outside the district or adults who are not enrolled in high school can contact the center to apply for this program, as well.

Students participate in both classroom and off-campus projects that include many areas and phases of construction work, including carpentry, masonry, electrical, and plumbing. In addition, students are introduced to local contractors and manufacturers who offer students a range of apprenticeship opportunities. Graduates of the Construction Trades Management program are prepared to enter a two- or four-year college program in construction management or other building-related fields.

This program includes or prepares for the following credential(s): [NCCER Level 1: Carpentry Certificate](#); [NCCER Construction Core: Introductory Craft Skills Certificate](#).

[VISIT PROGRAM WEBSITE](#)

Certificate



In-person



Estimated Time to Completion

Full-Time: 1 year



Language

English



Night/Weekend Offerings

Not Offered



Location

Randolph

## Cost For High School Students \$0

For Adults \$7,071

*Cost information is approximate, please visit the program's website for the most up to date information available.*

[MORE ABOUT PROGRAM COSTS](#)

## Financial Assistance

### CTE funding sources

**For high school students attending from within the district, there is no cost to this program. For students from outside of the district and adults who are not enrolled in high school, local scholarships and other funding sources may be available. Follow the link and contact the CTE center for more information.**

State or Local Grant  
Institutional Grant  
Private Grant

[CTE FUNDING SOURCES DETAILS](#)

## Careers in Vermont

[Carpenters](#)

## Related Occupations

[First-Line Supervisors of Construction Trades and Extraction Workers](#)

## Related Industries

Construction

[COMPARE PROGRAMS \(4\)](#)



MyFutureVT.org










Advance Vermont



# Compare Programs

[Return to program page](#)

[Share Link](#)

	 <p><b>Carpentry Program   Certificate</b> River Valley Technical Center <a href="#">VIEW PROGRAM</a></p>	 <p><b>Construction Trades &amp; Management Program   Certificate</b> Randolph Technical Career Center <a href="#">VIEW PROGRAM</a></p>	 <p><b>Construction Technology Program   Certificate</b> Green Mountain Technology &amp; Career Center <a href="#">VIEW PROGRAM</a></p>	 <p><b>Woodworking &amp; Fine Furniture Design (BFA)   Bachelor's Degree</b> Vermont State University <a href="#">VIEW PROGRAM</a></p>
 Program name	Carpentry Program	Construction Trades & Management Program	Construction Technology Program	Woodworking & Fine Furniture Design (BFA)
 Institution	River Valley Technical Center	Randolph Technical Career Center	Green Mountain Technology & Career Center	Vermont State University
 Credential type	Certificate	Certificate	Certificate	Bachelor's Degree



## Explore Careers

Get Started

Search Careers

Career Interest Quiz

Explore a Path

Find a Job

## Find Education and Training

Get Started

Search Vermont Programs

Types of Education

What is a Credential?

How to Pay

COMPARE PROGRAMS (4)

# Consider How to Pay for Education and Training

**JUMP TO:** [Ways to Pay for Education and Training](#) | [FAFSA](#) | [Ways to Make Education and Training Less Expensive](#)

The price tag of education and training programs can be shocking, but most students do not pay the full sticker price. There is help for you to pursue your goals more affordably – the key is knowing what options are available and how to access them.



## Ways to Pay for Your Education and Training

Grants and scholarships are available to lower the amount of your own money you need to spend on education and training. Loans can help by providing you cash up front to cover your payments. Most people who attend an education and training program after high school use a combination of these financial aid options.

Scan through the resources below for some financial aid 101. [Head over to VSAC for a deep dive.](#)

Grants

Scholarships

Loans



## Explore Careers

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## Find Education and Training

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What is a Credential?

How to Pay

COMPARE PROGRAMS (4)

# Free Money: New Aid for the 2023-24 School Year

## There has never been a better time to be a student in Vermont.

Thanks to the State of Vermont and philanthropic donors, there is more aid than ever to help you reach your goals. Whether you are looking for a short-term certificate, an associate degree, or bachelor's degree, check out these incredible opportunities at Vermont's career and technical centers, and public colleges and universities. But do it now – with some programs, this money is limited and will go quickly!

These new aid offerings are just the beginning. There are many [other financial aid opportunities](#) available to help fund your education and training, including state and federal grants (free money!).

## Career Targeted Workforce Development Aid

The State of Vermont and VSAC are partnering provide millions of dollars of aid to Vermonters to help address our state's workforce challenge. Grants and interest-free forgivable loans will go to support eligible students pursuing careers in in-demand fields like early childhood education, mental health care, nursing, skilled trades and beyond.

Learn more about these programs [here](#).

Note that interest-free forgivable loans may require you to work in the related field for a certain period of time to have your loans forgiven.

# Career & Education Resources

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1. Database of education and career support services
1. In-person career and education counseling services
1. Resources to make empowered choices
2. Can search by identity, location, population, and more



EXPLORE CAREERS



FIND TRAINING AND EDUCATION



GET SUPPORT

## Explore Careers

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What is a Credential?

How to Pay

# Discover Resources for High Schoolers

**SKIP TO:** [What's Next After Graduation](#) | [Jump Start on College or Career](#) | [Supports Designed for You](#)

Welcome! This page is all about you, high school, and what comes after. You have so many options in front of you. For sure that can be scary. It's also exciting because choosing what you want to do in and after high school can be one of the first big steps you can take that is up to you. Your life, your choice. Take your time and scope out your options. Everything on this page is relevant to where you are in life so see what jumps out at you.

## So What's Next After Graduation?\*

We're going to pitch you on continuing your education and training. Pretty hard. And here's why: finding an education and training path can open you up to all kinds of opportunities in your career and personal life. If your goal is to chase your dreams, education and training after high school will get you the skills you need to make it happen. If your goal is to buy the latest and greatest gadgets or vehicles, education and training will help you get hired in a high-paying job. Your path will be winding, and you can start out by getting a job and then enrolling in a program. Your education and training will always be here when you're ready for it.

\*If you're not sure you're going to graduate from high school, [check out these options](#).

# Education and Career Services

It can be hard to find the people, resources, and help you need to figure out your next steps. You can think of this page as your personal Google results. Sort this collection of resources by who you are and what type of help you are looking for.

This page is a work in progress. We bet there are programs or supports that you know of in your local area that should be on this page. Please fill out this [short survey](#) to share your resources so we can include them here.

**FILTERS** **RESET** | 69 Results

Search

## Career Resources Centers Vermont Department of Labor



Topic

Career



Location

Statewide

LEARN MORE ABOUT THIS RESOURCE

## Internship Opportunities Vermont Businesses for Social Responsibility



Topic

Education And Training



Location

Statewide

LEARN MORE ABOUT THIS RESOURCE

## Adult Education and Literacy



Topic

Education And Training



Location

Statewide

LEARN MORE ABOUT THIS RESOURCE

69 Results

# Education and Career Services

It can be hard to find the people, resources, and help you need to figure out your next steps. You can think of this page as your personal Google results. Sort this collection of resources by who you are and what type of help you are looking for.

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FILTERS RESET 69 Results

Search

Type your keywords here...

### Career Resources Centers

Vermont Department of Labor

Topic: Career | Location: Statewide

LEARN MORE ABOUT THIS RESOURCE

### Internship Opportunities

Vermont Businesses for Social Responsibility

Topic: Education And Training | Location: Statewide

LEARN MORE ABOUT THIS RESOURCE

## Audiences

- Adults (33)
- Black Indigenous People of Color (6)
- English Language Learners (7)
- High School Students (36)
- In or Formerly in Foster Care (11)
- In Recovery (7)
- Involved with the Justice System (13)
- LGBTQIA+ (4)
- Living with Disability (24)
- Mature Workers (10)
- Middle School Students (1)
- New Americans (11)
- Parents (6)
- Veterans (13)
- Women (5)

## Topic of Support

## Location

## Delivery Type

RESET

# Education and Outreach Counselors

## Vermont Student Assistance Corporation

A VSAC Education and Outreach Counselor can offer you advice on your education and training options as you prepare for your future. Education and outreach counselors offer the following to people all across the state:


- Making decisions about your career
- Planning for your education and training
- Choosing a college or technical center
- Financial aid

[Learn more](#) or [talk to a VSAC counselor today](#).



 **Location**  
Statewide

 **Focus**  
Education and Training  
Career

 **Designed for**  
Adults  
High School Students  
In or Formerly in Foster Care  
Involved with the Justice System  
Living with Disability  
Mature Workers  
Parents  
Veterans

### Explore Careers

[Get Started](#)[Search Careers](#)[Career Interest Quiz](#)[Explore a Path](#)[Find a Job](#)

### Find Education and Training

[Get Started](#)[Search Vermont Programs](#)[Types of Education](#)[What is a Credential?](#)

# Navigator Toolkit

There is a wide and caring network of people who help students, workers, and community members along on their education and training journeys — we call them ‘navigators.’ It is vital that navigators are well-equipped with the resources necessary to promote supportive and ongoing conversation about the importance of education and training after high school. MyFutureVT is the state’s latest tool to support both navigators and the people they work with to find the next step on their education and career journey. Below is a collection of resources to help navigators use the site and get the word out about MyFutureVT.org.

## Career Guide



## Education & Training Guide



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## Group Brainstorm Time

Consider following questions & prepare to report back.

Think about the use-case your group was assigned:

- How might you use the site to help meet their goals?
- What other organizations and/or supports might help this person?





# Please Give Us Feedback About MyFutureVT!

Advance Vermont is doing a survey see how the site works for Vermonters. We are looking for input from:

- Career and education seekers
- People like you!

Participants will be eligible for a \$50 gift card.





# MyFutureVT

**| Thank you. Any questions?**



Scan for these slides!

**Tom Cheney, Executive Director  
Advance Vermont  
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**Kate Gluckman, Director  
Serve Learn Earn  
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**Visit [advancevermont.org](http://advancevermont.org) & [MyFutureVT.org](http://MyFutureVT.org)**

**Follow us on [Twitter](#), [Facebook](#), [LinkedIn](#)  
[@advancevt](#)**

